



(ASSISTANT) CONTROLLER
(Summary Job Description)

African Asset Finance Company Inc (AAFC) was founded in 2018 as the ultimate parent company of Ethio Lease, the first foreign owned equipment leasing company in Ethiopia. Meanwhile, the group has started to branch out to other African markets with equipment leasing and other asset backed lending offerings, and targets becoming a leading provider of leasing, asset backed lending and other non-banking financial services across the African Continent. AAFC aims to build an overall book of USD 1 billion in the next five years, USD 300 million of which in Ethiopia.

AAFC is now building its Group Accounting and FP&A function in New York, and we are looking to recruit an (Assistant) Controller, who will be working in our office in Manhattan and be leading, executing, and/or preparing all finance, accounting, tax, reporting and treasury functions, in a low volume but complex, international and multi-currency environment.

Responsibilities include:

- Overseeing and executing all day to day finance operations and processes, including journal entries at the holding level and coordinating, reviewing and overseeing activities at subsidiary companies and third-party service providers.
- Overseeing accounting for a diverse portfolio of contracts and transactions in accordance with GAAP and IFRS.
- Assisting with the design and implementation of Finance, Operations and Accounting policies and procedures, and subsequently monitoring and enforcing these policies.
- Monitoring and executing internal controls around key processes, including systems.
- Identifying, resolving and documenting resolution of complex accounting, tax, reporting and operational issues.
- Coordinating all audit activity, including audit support, issue identification, resolution and documentation, and financial statement preparation/issuance.
- Producing the weekly and monthly reporting package and other reports, both consolidated and stand-alone.
- Assisting management in the budgeting, planning and cash flow forecasting process
- Budget and Forecast monitoring, analyzing and comparing to actual results on a proactive basis to anticipate, explain and remediate variances.
- Preparing and consistently analyzing financial and operational data, including performance information and other trends. Preparing additional analysis to support management decision making.
- Assisting in responding to inquiries relating to financial information from within the Group;
- Leveraging understanding of tax regulations and coordinating with the service providers to ensure all tax implications relating to all group entities are addressed and communicated appropriately.
- Training, coaching and supporting colleagues in overseas subsidiary companies.
- Maintaining professional and technical knowledge by networking with other finance professionals in the equipment lease & finance and alternative asset management industries; attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Contributing to strategic projects.

Qualifying candidates are most likely to have:

- a curious and investigative mindset, paired with excellent analytical skills

- a minimum of 4 years hands-on public accounting experience in finance and administration, as a senior accountant, accounting manager or equivalent, preferably for a company active in the equipment leasing and equipment finance market, and with prior exposure to an international portfolio
- a bachelor's degree in Accounting, preferably followed by a master's degree
- a CPA certification (or currently in the process of acquiring CPA certification)
- strong knowledge of US GAAP, and preferably working knowledge of IFRS
- good working knowledge of lessor accounting
- solid IT skills, advanced knowledge of Excel
- experience with accounting (general ledger) and lease management systems
- excellent cross-cultural communication skills
- the willingness and capability to work independently, and to adapt in a small but fast growing and fast paced organization

We offer:

- Competitive salary and benefits
- A stimulating and truly international, professional working environment
- An opportunity to develop your career, and learn and carve out your role in a small but fast-growing company
- A chance to contribute to making the world a better place

African Asset Finance Company (AAFC) and its affiliate companies are equal opportunity employers and prohibit discrimination and harassment of any kind. AAFC is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at AAFC are based on business needs, job requirements and individual qualifications, without regard to gender, race, color, religion or belief, family, parental status, etc., and AAFC encourages candidates of all ages to apply.